

TOWN CLERK

Town of Upton



Massachusetts

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THE COMMONWEALTH OF MASSACHUSETTS
TOWN OF UPTON
ADJOURNED ANNUAL TOWN MEETING

May 8, 2008

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 171 voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke and M. Denise Smith, meeting the necessary quorum of 40 voters.

Robert Fleming, Chairman of the Board of Selectmen, addressed the voters. The Pledge of Allegiance was recited and a moment of silence was offered for the residents who have passed away over the past year and for the soldiers fighting overseas.

By unanimous consent, guest present were James Gardner, Natasha Neimrath, Holly Whalen, COA; Edward Donoghue, Antonio Fernandes, Mendon Upton Regional School Administration; John Thornton, Paul Crocetti, Milford Daily News; Kathleen Connolly, Town Counsel, Jon Miguel, UCTV.

The moderator recognized Heather Applegate from the Mendon Upton Regional School Committee:

“In recognition of Cynthia Robertson, Mendon Upton School Regional Committee would like to take a moment to recognize Cynthia Robertson for her 12 years of service as a school committee member and her 22 years of service as an educator in our school district. We deeply appreciate her many contributions to the District. Would everyone please join me in a round of applause in recognition of Cynthia’s outstanding service to our Community?”

A round of applause recognizing Cynthia Robertson followed.

Moderator discussed the role of *Consent Calendar* at Town Meeting. A motion is made to unanimously approve a certain number of articles with one vote. If any voter objects to an article being included in the unanimous vote, the article is held, discussed and voted in the appropriate order of the warrant.

Unanimous Consent: Upon motion of Robert Fleming, it was moved that the Town vote by unanimous consent the following articles that have not been requested “hold”; those [consent calendar] articles being: 2, 4, 19, 20, 21, 22, and 23.

Moderator declared the motion approved unanimously.

ARTICLE 2: **Unanimous consent** that the Town vote to accept the reports of all Town Officers and Appointed Committees, as printed in 2007 Town Report, with the Exception of the Finance Committee Report which will be addressed in Article three (3) of this Warrant.

Acted Upon Time Certain: Upon motion of Paul Flaherty, it was moved that the following articles, all dealing with monies to be raised and appropriated, be moved to date certain – Thursday, June 12, 2008 at 7:30 pm.

Article numbers 3, 5, 6, 14, 15, 17, 18, 25, 26, 27, 28, 29, 30, and 31.

Moderator declared the motion approved unanimously

ARTICLE 4: **Unanimous consent** that the Town vote to authorize the Town Treasurer, with approval of the Board of Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 2008, in accordance with the provisions of M.G.L., chapter 44, Section 4 and to issue a note or notes therefore payable within one year in accordance with M.G.L., chapter 44, Section 17.

ARTICLE 7: Upon motion of Richard Holmes, it was moved that the Town vote to transfer the sum of Ten thousand dollars (\$10,000.00) from the Community Preservation Act Reserved Fund Balance Undesignated FY2009 to the Reserved Fund Balance – CPF Expense.

Favorable recommendation from Community Preservation Community

Moderator declared the motion approved unanimously

ARTICLE 8: Upon motion of Kenneth Glowacki, it was moved that the Town vote to authorize the Board of Selectmen to petition the General Court for special legislation to rescind in its entirety chapter 132 of the Acts of 1995, entitled “An act establishing a department of finance in the Town of Upton”; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

Moderator declared the motion approved by majority

ARTICLE 9: Upon motion of Jeffrey Hershberger, it was moved that the Town vote to adopt the provisions of M.G.L. c. 44, §53F½ of the Massachusetts General Laws, in order to establish an Enterprise Funds Account within the Department of Public Works, Water and Wastewater Divisions, effective in fiscal year 2010.

Moderator declared the motion approved unanimously

ARTICLE 10: Upon motion of Michael Goodwin, it was moved that the Town authorize the Board of Selectmen to **petition** the General Court for special legislation "establishing the office of Town Manager in the Town of Upton", in the form of the proposed special act that is available in the offices of the Town Clerk and the Board of Selectmen; provided, however, that the General Court may make clerical or editorial changes of form only to

the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

Upon motion of Robert Fleming, it was moved to question the motion
The Moderator declared the motion passed by 2/3 majority

The Moderator declared the motion count: Yes 112, No 40

The Moderator declared the motion passed by majority

ARTICLE 11: Upon motion of Ken Picard, it was moved that the Town vote to raise and appropriate the sum of Four hundred eighty-six thousand dollars (\$486,000.00) from the real estate and personal property taxes to supplement the funding for Upton's Operational Budget for the Fiscal Year FY09 beginning July 1, 2008; provided that such appropriation shall be contingent upon passage of a proposition 2½ (so called) override ballot question vote in accordance with Mass General Law Chapter 59, Section 21C (m).

Favorable recommendation by Finance Committee

Finance Committee provided power point presentation

Moderator declared the motion approved by majority

ARTICLE 12: Upon motion of Seema Kenney, it was moved that the Town vote to amend the vacation benefits section of the Personnel By-law by deleting section IX. A and replacing it with the following text.

IX. EMPLOYEE BENEFITS

A. Vacation

As of July 1, 2008, regular full time, and regular part time employees who work 20 or more hours per week, are eligible for paid vacation time each fiscal year as described below:

Vacation time is earned on an accrual basis. The accrual rate is shown in the table below. Vacation Hours are calculated using the following formula:

(Regular Hours Worked) times (Accrual Rate Factor) equals Vacation Hours

<u>Years of Service</u>	<u>Accrual Rate Factor</u>	<u>FT Hours</u>	<u>Vacation</u>
Less than one	.0192	2080	40 hours
One but less than five	.0385	2080	80 hours
Five but less than ten	.0577	2080	120 hours
Ten or more	.077	2080	160 hours

Example: [employee of 1-5 years]: 1040 hours worked/year [20 hours per week] x 0.0385=40 hours=2 weeks.

Probationary employees will accrue vacation days but will not be allowed to use this benefit until it is earned, at the end of their probationary period.

Employees are allowed to carry over up to ten (10) days vacation into the following fiscal year with the recommendation of the Department Head and approval of the Hiring Authority. The Department Head should manage this situation to ensure the time is used within a reasonable time frame.

Employees are not allowed to use vacation until it is earned. The schedule of vacation time must be approved by the Department Head. Department Heads must have their vacation time approved by the Hiring Authority.

A lump sum payment will be made to employees who terminate employment with unused accrued vacation time. The last day of actual work is the termination date for the employee. Employees may not add unused vacation days to their last day actually worked in order to postpone their termination date, whether to accumulate more vacation time, prolong insurance benefits, or for any other purpose.

Moderator declared the motion approved unanimously

ARTICLE 13: Upon motion of Michael Goodwin, it was moved that the Town vote to borrow the sum of Two hundred thirty-three thousand four hundred thirty-two dollars (\$233,432.00) to be used for the construction and/or improvement of Town Roads, and to be reimbursed by the Commonwealth under M.G.L. Chapter 90, Upton's apportionment for Fiscal 2009, which begins July 1, 2008.

Favorable recommendation by Finance Committee

Moderator declared the motion approved unanimously

ARTICLE 16: Upon motion of Robert Fleming, it was moved to pass over Article 16.

Moderator declared the motion approved unanimously

ARTICLE 19: Unanimous Consent that the Town vote to establish a revolving fund, to be known as the Board of Health "Curbside Bulk Items Fund" in accordance with M.G.L., chapter 44, § 53E ½, as recommended by the Board of Selectmen. The purpose of this fund will be to pay the cost of removing residential bulk items through curbside pick-up. Monies to be deposited into this fund will be fees collected from residents who have bulk items removed. The balance of this account will not exceed the sum of Ten thousand dollars (\$10,000.00) at any time. Expenditures from this fund shall not exceed receipts into the fund, in any given year.

ARTICLE 20: Unanimous Consent that the town vote to establish a revolving fund, as recommended by the Board of Selectmen, for the Upton Town Library in accordance with M.G.L. chapter 44, § 53E½, The purpose of this fund shall be to replace items lost or damaged by those who borrow materials, to replace items used in activities for which a fee is paid and to purchase new materials. Receipts to this fund shall be monies paid by borrowers for lost or damaged materials, for overdue fines or by patrons using the copier and printing facilities and by purchasers of used library materials. The fund at any time shall not exceed Six thousand dollars (\$6,000.00). The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund.

ARTICLE 21: Unanimous Consent that the Town vote to establish a revolving fund, to be known as the Council on Aging Fund in accordance with M.G.L., chapter 44, § 53A, as recommended by the Board of Selectmen. The purpose of this fund will be to provide programming for the elderly of Upton as administered through the Senior Center and the Council on Aging. Monies to be deposited in this fund shall be Monies donated for this purpose. The Director of the Upton Council on Aging, with the approval of the Council on Aging, shall be authorized to expend from this fund. Expenditures from this fund shall not exceed Ten thousand dollars (\$10,000.00), or the total of receipts into the fund, in any given year.

ARTICLE 22: Unanimous Consent that the Town vote to establish a departmental revolving fund for the Upton Historical Commission in accordance with M.G.L. chapter 44, § 53A, as recommended by the Board of Selectmen. The purpose of this fund shall be to restore and repair cemetery markers in the first burying ground on Grove Street and for plaques and markers to designate historic sites and buildings, and to preserve historic sites of Town owned property. Receipts to this fund shall be Monies donated by individuals, corporations and other organizations. The Historical Commission will give approval to expend from this fund but at no time exceeding Ten thousand dollars (\$10,000.00), or more than the available balance in said revolving fund.

ARTICLE 23: Unanimous Consent that the Town vote to accept the provisions of Chapter 44 section 53E½ of the M.G.L. and authorize the establishment of a Recreation Commission Revolving Fund Account to be administered by the Recreation Commission to collect fees for the use of and to fund all operating expenses of the various Recreation Programs administered by the Recreation Commission with an annual expenditure amount not to exceed Seventy-five thousand dollars (\$75,000.00).

ARTICLE 24: Upon motion of David Adams, it was moved to pass over Article 24.

Favorable recommendation from Finance Committee

Moderator declared the motion pass unanimously

ARTICLE 32: Upon motion of Robert Fleming, it was moved that the Town vote to amend the Town of Upton General By-laws, as last amended and incorporated May 2004, TITLE 3; LAND USE; Chapter 5; Snow Obstructing Public Ways; Section 1 as follows:

In the first sentence delete the phrase "...deposited or placed.." and insert in its place the phrase "deposited, placed or accumulated, other than by natural means,..."; in the third sentence add the following after "(\$25.00) for each violation": "; each violation shall mean each instance or occurrence that the condition exists once the owner and/or violator has been informed by the Police Department or the Department of Public Works in writing of said violation".

Moderator declared the motion pass by majority

ARTICLE 33: Upon motion of Robert Fleming, it was moved that the Town vote to amend the Town of Upton General By-laws, as last amended and incorporated May 2004, TITLE 3; Land Use; Chapter 1; Earth Removal as follows:

Add the following new section:

Section 9 –Accumulation or Deposit of Soils and Materials

No land owner, occupant, resident, tenant, contractor or other person shall pile, push, shovel or cause the accumulation or deposit of soils or refuse during transportation, placement, removal or by way of allowing land erosion onto any public way, or body of water, including but not limited to lawn areas, wooded areas, driveways, walks and roof areas. This prohibition shall apply during construction as well as after construction. Any person or persons who causes said accumulation or deposit onto any public way, or body of water shall bear all costs associated with fines, damage and costs associated with the cleanup of said deposit or accumulation as may be necessary to restore any such land or body of water to its pre-existing condition or, to the condition that otherwise be acceptable to the Town.

Moderator declared the motion pass by majority

Upon motion of William Young, it was moved to the adjourn the Annual Town Meeting at 10:09 pm to date certain – Thursday, June 12, 2008 at 7:30 pm at Nipmuc Regional High School.

Moderator declared the motion pass unanimously

**PROCEEDING
THE COMMONWEALTH OF MASSACHUSETTS
TOWN OF UPTON
ADJOURNED ANNUAL TOWN MEETING**

June 12, 2008

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke and M. Denise Smith meeting the necessary quorum of 40 voters. A total of 220 voters were present for the meeting on May 8, 2008 and June 12, 2008.

By unanimous vote, guests present were Kathleen Connolly, Town Counsel; Anthony Fernandes, Edward Donahue, Mendon Upton Regional School District; Jon Miguel, UCTV; Natasha Heimrath, COA; Paul Crocetti, Milford Daily News; Trish Parant, Town Nurse.

ARTICLE 3: Upon motion of Paul Flaherty, it was moved that the Town vote to fix the salaries and compensation of all officers of the Town as provided by chapter 41, Section 108, M.G.L. as amended and to appropriate such sums as may be necessary to defray expenses of the Town Departments for the ensuing year. It was further moved that the Town raise and appropriate by taxation all monies for items as recommended which have not been requested hold, and that all monies set in this Article are for the fiscal year beginning July 1, 2008 and ending June 30, 2009.

Please see the attached worksheet for the approved budget.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously (15 line items held were voted individually)

ARTICLE 5: Upon motion of Ann Perkins, it was moved that the Town vote to raise and appropriate the sum of Three hundred twenty two thousand nine hundred twenty-three dollars (\$322,923.00) in conformity with M.G.L. chapter 32, Section 22(7)(c)(ii) of the General Laws relative to the Pension, Expense, Worker's Compensation, and Military Service Funds of the Worcester Regional Retirement System for the fiscal period which begins on July 1, 2008 through June 30, 2009.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 6: Upon motion of Charles Marsden, it was moved that the Town vote to raise and appropriate the sum of Fifteen thousand dollars (\$15,000.00) to be used for a reserve amount for the revaluation through the Board of Assessors.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 14: Upon motion of Ann Perkins, it was moved that the Town vote to raise and appropriate the sum of Three thousand dollars (\$3,000.00) to be used for a reserve amount for an annual updating of the valuing and listing of the Town's fixed assets as required by the (GASB) Statement #34 and to be conducted by an outside valuation firm.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 15: Upon motion of Seema Kenney, it was moved to pass over Article 15.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 17: Upon motion of Charles Pedersen, it was moved that the Town vote to raise and appropriate the sum of Six thousand five hundred dollars (\$6,500.00) to be used for Aquatic Weed Control in one or more of the following ponds: Taft Pond, Mill Pond, Pratt Pond, Lake Wildwood.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 18: Upon motion of Michael Goodwin, it was moved to pass over Article 18.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 25: Upon motion of Christine Scott, it was moved to pass over Article 25.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 26: Upon motion of Paul Flaherty, it was moved that the Town vote to raise and appropriate the sum of Twenty thousand dollars (\$20,000.00) to the Finance Committee Reserve Account, said amount to be expended in accordance with M.G.L. chapter 40, § 6.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 27: Upon motion of Ken Picard, it was moved to pass over Article 27.
Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 28: Upon motion of Ken Picard, it was moved to pass over Article 28.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 29: Upon motion of Ken Picard, it was moved to pass over Article 29.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 30: Upon motion of Ken Picard, it was moved to pass over Article 30.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 31: Upon motion of Ken Picard, it was moved to pass over Article 31.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Upon motion of William Young, it was moved to dissolve this warrant and adjourn the Annual Town Meeting at 9:50 pm.

Motion passed unanimously.

A True Copy,
ATTEST:

Kelly A. McElreath, Town Clerk

<p>FY '09 Approved</p>
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1 ACCOUNTANT:

2 Wages	35,765
3 Salaries	-
4 Other Expense Detail	
5 Miscellaneous	2,000
6 Municipal Accounting Program	2,600
7 Total Departmental Expense	40,365

8 ANIMAL CONTROL:

9 Wages	26,250
10 Salaries	-
11 Other Expense Detail	
12 Kennel Rental	2,000
13 Miscellaneous	1,000
14 Vehicle Expense	1,200
15 Total Departmental Expense	30,450

16 BLACKSTONE VALLEY REGIONAL SCHOOL:

17 Other Expense Detail	
18 Expansion Debt Service	23,935
19 Town Funded Op Exp	242,417
20 Total Departmental Expense	266,352

21 BOARD OF ASSESSORS:

22 Wages	39,830
23 Salaries	17,373
24 Other Expense Detail	
25 Certification	-
26 Interim Valuation	4,500
27 Mapping	2,900
28 Miscellaneous	3,700
29 Software	3,500
30 Total Departmental Expense	71,803

31 BOARD OF HEALTH:

32 Wages	61,228
33 Salaries	2,355
34 Other Expense Detail	
35 Demolition/buildings	10
36 Miscellaneous	4,000
37 Food Inspector	2,400
38 Total Departmental Expense	69,993

39 BOARD OF SELECTMEN:

40 Wages	148,145
41 Salaries	6,500
42 Other Expense Detail	
43 Office Supplies	2,000
44 Annual Audit	10,500
45 General Computer Account	15,000
46 General Expenses	2,000
47 Insurance	770,800
48 Medical Testing	2,000
49 Printing	8,000

50	Telephone	28,000
51	Architectural Retainer	1,000
52	Total Departmental Expense	993,945
53	BONDING TOWN OFFICERS:	
54	Other Expense Detail	
55	Miscellaneous	1,200
56	Total Departmental Expense	1,200
57	CABLE ADVISORY	
58	Wages	15
59	Salaries	-
60	Other Expense Detail	
61	Miscellaneous	-
62	Total Departmental Expense	15
63	CAPITAL BUDGET COMMITTEE:	
64	Other Expense Detail	
65	Miscellaneous	-
66	Total Departmental Expense	-
67	CEMETERY COMMISSION:	
68	Wages	-
69	Salaries	1,278
70	Other Expense Detail	
71	Miscellaneous	-
72	Total Departmental Expense	1,278
73	CODE ENFORCEMENT:	
74	Wages	127,830
75	Salaries	-
76	Other Expense Detail	
77	Continuing Education	1,500
78	Mileage	7,000
79	Miscellaneous	8,500
80	Office Expense	1,500
81	Total Departmental Expense	146,330
82	CONSERVATION COMMISSION:	
83	Wages	6,468
84	Salaries	-
85	Other Expense Detail	
86	Miscellaneous	2,700
87	Total Departmental Expense	9,168
88	COUNCIL ON AGING:	
89	Wages	143,361
90	Salaries	-
91	Other Expense Detail	
92	Electricity	6,000
93	Equip Maintenance	1,375
94	Gas (heat)	9,000
95	Membership Dues	300
96	Miscellaneous	1,000
97	Office Supplies	1,700
98	Programs	3,500
99	Rent	1
100	Supplies	-

101	Training	1,500
102	Transportation	12,000
103	Water and Sewer	1,500
104	Tri Valley Elder Services	-
105	Total Departmental Expense	181,237
106	DEPT. OF PUBLIC WORKS:	
107	Wages	654,615
108	Salaries	-
109	Other Expense Detail	
110	Animal Disposal	1,200
111	Cemetery Maintenance	36,000
112	DPW General Expense	27,500
113	DPW Contracted Services	10,000
114	DPW General Highway Materials	20,000
115	DPW Oil & Paving	27,000
116	DPW Snow Removal	210,000
117	DPW Building Utilities	26,575
118	DPW Building Maint	8,500
119	DPW Radio Maintenance	1,500
120	DPW Training	1,750
121	DPW Clothing Allowance	5,600
122	Forestry Expense	7,500
123	Parks Ramsey Building	4,000
124	Parks Lawn Maintenance	5,000
125	Pest Control	1,500
126	Vehicle Fuel	27,500
127	Vehicle Maintenance/Repair	35,000
128	Water Operation & Maintenance	165,000
129	Water Main Breaks and Repair	-
130	W/W Treatment Plant Maintenance	153,000
131	W/W Toxicity Testing	15,000
132	W/W Training	3,150
133	Total Departmental Expense	1,446,890
134	DISABILITY AFFAIRS COMM.:	
135	Other Expense Detail	
136	Miscellaneous	-
137	Total Departmental Expense	-
138	ELECTIONS & TOWN MEETINGS:	
139	Other Expense Detail	
140	Miscellaneous	8,500
141	Total Departmental Expense	8,500
142	EMERGENCY MANAGEMENT	
143	Wages	5,000
144	Salaries	-
145	Other Expense Detail	
146	Miscellaneous	468
147	Reverse 911 Support	4,442
148	Total Departmental Expense	9,910
149	EMERGENCY MEDICAL SERVICES:	
150	Wages	117,279
151	Salaries	-

152	Other Expense Detail	
153	Ambulance Supplies	12,932
154	Ambulance Maintenance	2,600
155	Clothing Allowance	1,250
156	Licensing & Certification	3,325
157	Miscellaneous Office & Billing	1,500
158	Training	2,500
159	Total Departmental Expense	141,386
160	FINANCE COMMITTEE:	
161	Other Expense Detail	
162	Miscellaneous	1,200
163	Total Departmental Expense	1,200
164	FIRE DEPARTMENT:	
165	Wages	386,827
166	Salaries	-
167	Other Expense Detail	
168	Building Maintenance	5,000
169	Clothing Allowance	4,000
170	Copier / Computer Maintenance	2,200
171	Fire Alarm Maintenance	1,000
172	Fire Prevention	-
173	Forest Fire Expenses	4,000
174	Fuel Expense	6,000
175	General Expenses	17,000
176	New Equipment	7,500
177	Radio Maintenance	3,000
178	Training Expense	3,000
179	Uniform Allowance	-
180	Utilities Expenses	40,000
181	Vehicle Maintenance	13,500
182	Total Departmental Expense	493,027
183	INTEREST PAID:	
184	Other Expense Detail	
185	Fire Station	119,994
186	Stefan's Property	77,176
187	Water Tank Paint, Fire Truck	24,000
188	Route 140 Water Main	2,000
189	Total Departmental Expense	223,170
190	LIBRARY:	
191	Wages	145,083
192	Salaries	-
193	Other Expense Detail	
194	Library Materials	33,245
195	Library Network Membership	8,538
196	Miscellaneous Budget	8,280
197	Miscellaneous Credit	(8,646)
198	Total Departmental Expense	186,500
199	MATURING DEBT:	
200	Other Expense Detail	
201	Admin Fee - Sewer	4,326
202	Fire Station	171,500

203	Sewer Plant Upgrade	226,003
204	Stefan's Property	148,500
205	Water Tank Paint, Fire Truck	278,644
206	Route 140 Water Main	18,000
207	Total Departmental Expense	846,973

208 MENDON-UPTON REGIONAL SCHOOL:

209 Other Expense Detail

210	Town Funded Operating Expenses	6,643,163
211	Capital Assessment	61,115
212	Nipmuc HS & Miscoe Bond	397,940
213	Memorial School Bond	578,298
214	Total Departmental Expense	7,680,516

215 MISCELLANEOUS:

216 Other Expense Detail

217	Historical Commission	1,000
218	Memorial Day	2,000
219	Medicare - PR Taxes	60,000
220	Weights and Measures	1,200
221	Parking Ticket Warrant Officer	1,000
222	Street Lighting	31,000
223	Unemployment Comp.	38,000
224	Total Departmental Expense	134,200

225 MODERATOR:

226	Wages	-
227	Salaries	466
228	Other Expense Detail	
229	Miscellaneous	70
230	Total Departmental Expense	536

231 MUNICIPAL BUILDINGS:

232 Other Expense Detail

233	Miscellaneous	40,500
234	Total Departmental Expense	40,500

235 NURSE - HEALTH SVCS:

236	Wages	24,737
237	Salaries	-
238	Other Expense Detail	
239	Miscellaneous	1,900
240	Total Departmental Expense	26,637

241 PERSONNEL BOARD:

242	Wages	1,445
243	Salaries	-
244	Other Expense Detail	
245	Longevity Bonus	5,649
246	MMPA Membership	180
247	Miscellaneous	450
248	Training	450
249	Total Departmental Expense	8,174

250 PLANNING BOARD:

251	Wages	15,156
252	Salaries	-
253	Other Expense Detail	

254	Advertising/Printing	1,200
255	CMRPC	1,350
256	Membership & Training	320
257	Miscellaneous	250
258	Office Supplies	500
259	Postage	300
260	Professional Services	2,500
261	Total Departmental Expense	21,576
262	POLICE DEPARTMENT:	
263	Wages	1,242,928
264	Salaries	-
265	Other Expense Detail	
266	Building Maintenance	15,000
267	Computer Maintenance	10,700
268	Cruiser	-
269	Cruiser Maintenance	8,000
270	Cruiser Gas	40,000
271	Clothing Allowance	14,750
272	General Expenses	22,500
273	Utilities	38,000
274	Total Departmental Expense	1,391,878
275	POLICE DEPT. - COMMUNICATIONS:	
276	Other Expense Detail	
277	Disp Clothing FT	3,000
278	Disp Clothing PT	400
279	Radio Maintenance	2,200
280	Total Departmental Expense	5,600
281	RECREATION:	
282	Wages	12,000
283	Salaries	-
284	Other Expense Detail	
285	Additional Programs	-
286	Beach Program	8,000
287	Skating Rink	1,000
288	Total Departmental Expense	21,000
289	REGISTRARS OF VOTERS:	
290	Wages	-
291	Salaries	966
292	Other Expense Detail	
293	Miscellaneous	3,000
294	Total Departmental Expense	3,966
295	TOWN CLERK:	
296	Wages	8,859
297	Salaries	47,284
298	Other Expense Detail	
299	Dog Licenses	-
300	Miscellaneous	2,350
301	Zoning Bylaw & Subdivision Regulation Printing	-
302	Total Departmental Expense	58,493
303	TOWN COUNSEL:	
304	Other Expense Detail	

305	Chapter 40B	2,500
306	Miscellaneous	32,000
307	Total Departmental Expense	34,500
308	TREASURER-COLLECTOR:	
309	Wages	33,840
310	Salaries	48,569
311	Other Expense Detail	
312	Expenses	29,020
313	Tax Title Foreclosure	8,000
314	Tax Title Auction	-
315	Total Departmental Expense	119,429
316	VETERANS SERVICES:	
317	Wages	7,515
318	Salaries	-
319	Other Expense Detail	
320	Benefit Payments	2,000
321	Miscellaneous	500
322	Total Departmental Expense	10,015
323	WASTE REMOVAL:	
324	Other Expense Detail	
325	Curbside Pickup	249,000
326	Disposal	131,000
327	Trash Bags	24,000
328	Hazardous Waste	7,000
329	Total Departmental Expense	411,000
330	Total Operating Expenses	15,137,712
	Salaries	124,792
	Wages	3,244,177
	Total Salaries & Wages	3,368,969
	Other Operating Expenses	11,768,743

A True Copy,
ATTEST:

Kelly A. McElreath
Town Clerk

